



**Heather Garth
Primary Academy**
Stars Aiming High

Positive Behaviour Policy

Breakfast, After School and Holiday Club

Policy Review Details

This review date is a guideline only and if circumstances or recommendations change then the policy will be reviewed and amended as appropriate.

This policy will be reviewed by the Governing Body on an annual basis

Date of Issue: July 2019

Chair of Governors Signature

Headteacher Signature

Date of next review: July 2020

Heather Garth Breakfast, After School and Holiday Club uses positive behaviour management strategies to promote the welfare, learning and enjoyment of children attending the Club. The children attending the Club have a right to feel they are in a safe and secure environment where they do not feel threatened in any way.

Here at Heather Garth B.A.S.H (Breakfast, After School and Holiday Club) we work in partnership with parents to encourage behaviour that is positive and socially acceptable, by following our Club rules. The Club rules are displayed within the Hub environment which all children are encouraged to adhere to. The Club rules can be viewed in Appendix 1.

We expect children to:

- Respect one another accepting differences of race, gender, age, ability and religion.
- Ask for help.
- Choose and join in a variety of activities.
- Develop their social skills, confidence, self-esteem and independence.
- Enjoy themselves at Heather Garth B.A.S.H.

Staff at Heather Garth B.A.S.H encourage positive behaviour by:

- Providing a variety of play opportunities and activities that meet the needs of the children.
- Being a positive role model.
- Rewarding appropriate behaviour with praise and encouragement.
- Discussions about behaviour that is acceptable and reinforcing the Club rules.
- Address behaviour that is deemed to be unacceptable in a calm and assertive manner with reasons why it is unacceptable.

Here at Heather Garth B.A.S.H we understand that children are developing and learning continuously and will need guidance from us to comprehend what is acceptable and unacceptable behaviour within the Club. Staff within the Club will try to determine what triggers unacceptable behaviour and how to prevent the situation from recurring. Staff will work as a team discussing incidents and resolving to act collectively and consistently.

Dealing with unacceptable behaviour:

- Unacceptable behaviour will be dealt with in a calm, firm and positive manner.
- Staff will temporarily remove the child from the situation to calm down.
- Staff will speak to the child and give them the opportunity to explain their behaviour to help prevent a recurrence.
- Staff will explain to the child why their behaviour is unacceptable and relate back to the Club rules.
- Staff will encourage the child to talk about how they feel and what they could do next time to manage their behaviour in a positive and acceptable manner.
- Staff will mediate between children if the situation has occurred because of a social matter.
- If the behaviour has occurred through boredom, Staff will discuss with the child about new play opportunities they can engage in.
- Staff will speak confidentially to parents to discuss the child's behaviour if it is persistently unacceptable and create clear strategies to deal with their behaviour.

Physical Intervention

Physical intervention will only be used as a last resort and only when it is seen to prevent the child from causing harm to themselves, other children, Staff and damage to property. Staff have been trained to restrain and contain children with reasonable amount of force that would not cause harm or injury to the child. If physical intervention has been used then the Headteacher will be informed and the incident recorded and discussed with parents.

Behaviour Strategies

The strategies should be seen as consistent fair and proportionate to the behaviour. Consideration must also be given to the child's age and maturity. Any other relevant information about the child and their situation should also be considered.

- The incident will be discussed with the child and no further action will be taken.
- With more serious behaviour, a formal warning will be given to the child and the incident will be discussed with the parent/carer at the end of the session and recorded on an incident form, to be signed by the parent/carer.
- If there has been no improvement, the parent/carer will receive a letter warning that, if the misbehaviour continues, there is a risk that the child will not be allowed to attend the club.
- Should the misbehaviour continue, the child place will be withdrawn, and they will not be allowed to attend the club. This will be discussed between the Headteacher, the Leader, the parent/carer and the child.
- Conditions may be put in place so that the child may return to the Club.
- In the event that a child commits an action of such seriousness that a second chance is inappropriate, the Club reserves the right to withdraw the child's place immediately. This will be in consultation with the Headteacher. The parent/carer will be contacted immediately and asked to collect the child. Children will not be allowed to leave the premises until a parent/carer arrives to collect them.

Parents/carers have the right to appeal to the Headteacher and the Governors.

Children under three years

When children under three behave in inconsiderate ways we recognise strategies for supporting them will need to be developmentally appropriate and differ from those for older children

We recognise that very young children are unable to regulate their own emotions, such as fear, angry or distress, and require sensitive adults to help them do this.

Common inconsiderate or hurtful behaviours of young children, including tantrums, biting or fighting, Staff will be calm and patient, offering comfort to intense emotions, helping children to manage their feelings and talk about them to help resolve issues and promoting understanding.

Staff will deal with incidents with sensitivity and care at all times.

Appendix 1

Club Rules/Golden Rules

We are gentle; We don't hurt others

We are honest; We don't tell lies

We work hard; We don't waste time

We listen; We don't interrupt

We look after property; We don't damage things

We are kind; We don't hurt people's feelings