



**Heather Garth
Primary Academy**
Stars Aiming High

Uniform Policy

Policy Review Details

This review date is a guideline only and if circumstances or recommendations change then the policy will be reviewed and amended as appropriate.

This policy will be reviewed by the Board of Governors on a 2 yearly basis

Date of Issue: Summer 2024

S. Farr

Chair of Governors Signature

Headteacher Signature

Date of next review: Summer 2026

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our academy's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our academy will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office or contact the Family Engagement Officer who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our academy has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

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- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as sweatshirts and polo shirts
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as wearing sports bibs (provided by school)
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Heather Garth Primary Academy we pride ourselves on looking and feeling smart as a learning community and we hope you will support the school by making sure your child wears the appropriate school uniform.

We believe this also sets out the expectations and good standards for when the children attend secondary school.

Daily Uniform (refer to Appendix A for guidance)

- Turquoise or white polo shirt – with or without the academy logo
- Turquoise cardigan / jumper or sweatshirt – with or without the academy logo
- Mid grey/black skirt (knee length)
- Grey pinafore dresses,
- Blue Gingham summer dresses
- Mid grey / black trousers (plain black leggings (not sports leggings) / plain jogging trousers are accepted)
- Mid grey / black tailored knee length shorts (plain black cycle shorts or jersey shorts are accepted, but must be an appropriate length - knee length)

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- Footwear should be black (plain black trainers are acceptable).
- Indoor footwear –all pupils require a change of footwear for indoor use – these can be pumps, crocs or slippers (not big novelty slippers, as these are not acceptable for wearing around school)

Please note that:

Fashionable sports leggings with or without logos or figure enhancing leggings are not acceptable

Branded joggers are not accepted e.g., sports brands

Shorts that are way above the knee which can be classed as short bikini bottoms / hotpants / yoga shorts / or figure enhancing are not acceptable

Hoodies are not acceptable (unless Y6 leavers hoodies at the end of the year)

Sportswear is not acceptable as part of the daily uniform

PE kit – pupils must bring a change of clothes

- Plain coloured t shirt (with or without academy logo)
- Plain dark shorts
- Plain dark joggers or leggings
- Plain dark sweatshirt or a school sweatshirt (but must be separate to the one wore in school.
- Trainers

When pupils are taking part in swimming lessons a checklist from the swimming baths is sent out before the pupils take part in the lessons with a checklist of suitable clothing and equipment expected.

Please note:

All pupils must have trainers for PE

Football shirts and shorts are not PE kit

No branded /figure enhancing leggings

No cropped or strappy tops

No hoodies

For health and safety reasons: -

NO necklaces or bracelets are allowed.

If your child wears earrings (small studs only) for school, it is imperative that they are able to remove these themselves (without any help from the teacher) for PE. Sports specific earrings and plasters over earrings are not acceptable under any circumstances.

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Foundation Stage children- due to the daily physical activities which children access then we ask that NO earrings are worn for the school day.

The academy will not be held responsible for any loss of earrings, and therefore, we recommend that these are removed before school on PE days.

Hair long enough to go up in a bobble must be fastened up (boys and girls).

Please note with so many pupils in school, all wearing the same uniform it is difficult to reunite items with their owners if they are not clearly labeled. Please remember other items of clothing e.g., PE kits, Coats, bags, shoes.

Please note for Safeguarding reasons it is not advisable to put your child's name, especially surnames on bags where is visible to the public.

Make up and Jewellery

Children should not come to school with:

Make up

Nail polish

False eyelashes

False nails

Bracelets

Necklaces

Watches can be worn, but not smart watches that link to the internet, take photos etc as this is a safeguarding issue.

Earrings (small studs only) can be worn however; it is imperative that they are able to remove these themselves (without any help from the teacher) for PE.

4.2 Where to purchase it

Sweatshirts, cardigan and polo shirts (along with other logo and non- logo goods) can be purchased from

<https://www.mapac.com/education/parents/uniform/heathergarthacademys63>

However, there is no expectation that your child needs to have logos on their clothes as long as they are wearing the appropriate colour and complying with the expectations of appropriate uniform.

All children who start in FS are given a backpack as part of their welcome package.

Multipurpose labels that will stick on clothes, lunch boxes, shoes, even your child's out of school activities such as ballet/football etc. can be purchased from www.stikins.co.uk
They are simple to use – NO SEWING & NO IRONING REQUIRED.

If you purchase labels from the above company, please don't forget our fundraising number is 9283 are we receive 30% commission toward school funds

‘New to You’ uniform

We also have a ‘new to you’ rail that is available to parents at a small cost, which is put back into school funds for treats for the pupils’ throughout the year. As your children grow out of their uniform we would as that you donate them to the school to support our ‘new to you’ rail.

5. Expectations for our academy community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name
- In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child’s protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school’s complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn’t improve after a week. This is to allow parents time to ensure they have had time to purchase the correct uniform.

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Ongoing breaches of our uniform policy will be dealt in line with the Responsible Learner Policy.

- When children do not meet the uniform expectations, parents will be contacted and made aware that their child is not complying with the uniform policy. Parents/carers will be asked to bring in the appropriate uniform or make up wipes for their child. There will be an expectation that nail polish, false nails and false lashes will be removed.
- If the parents/carers are unable to attend school with the appropriate uniform or wipes, pupil's will be given appropriate clothing to change into / provided wipes to remove the makeup - both for the school day or PE lessons.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Links to other policies

This policy is linked to our:

- Responsible Learner policy
- Equality information and objectives statement
- Complaints policy

Guidelines to Acceptable and Unacceptable Uniform

Acceptable uniform



Non-Acceptable Uniform

Leggings



Joggers



Shorts



Skirts



Hoodies



Acceptable PE Kit



Non-Acceptable PE Kit

Football kits



cropped tops



strappy tops



sports branded leggings / joggers



Shorts



Hoodies

